

## **Senior Internal Auditor – Job Description**

### **Role description**

The Senior Internal Auditor will be a key contributor to NOA's Internal Audit engagements, leading audits, guiding junior team members and advising clients on control improvements. This hybrid role requires strong technical skills, leadership and the ability to build lasting client relationships.

### **Responsibilities**

- Lead the planning and execution of Internal Audits, control reviews and advisory projects, from scoping through reporting.
- Conduct in-depth process walk-throughs and testing of complex or non-routine areas, ensuring audits address key risks.
- Evaluate the design and operating effectiveness of internal controls and recommend improvements.
- Draft initial and final reports that communicate findings clearly and propose corrective actions.
- Mentor and review the work of junior auditors, fostering continuous learning and high-quality deliverables.
- Build strong relationships with clients and support business development efforts.
- Stay abreast of industry regulations and standards to ensure audits meet best-practice requirements.

### **Qualifications**

- Bachelor's degree in accounting, finance or related field; professional certification (CPA, ACCA, CIA) preferred.
- Minimum 5 years of Internal Audit or financial analysis experience, with at least 3 years in internal control implementation.
- In-depth knowledge of auditing standards, risk management and regulatory frameworks.
- Proven leadership and coaching abilities; strong project-management skills.
- Attention to detail, critical thinking and the ability to communicate complex issues to non-technical stakeholders.
- Advanced English communication skills.
- Mastery of Excel and the Microsoft Office suite.

### **What's in it for you**

- Meal vouchers for everyday convenience.
- Private medical subscription to leading private clinics.
- Career path tied to KPIs: clear milestones for progression and continuous learning.
- Hybrid working model: combine on-site collaboration with remote flexibility.
- Work with international and local clients from diverse sectors, gaining cross-industry exposure.

- A supportive environment that values independence, innovation and human-centric values.

## **About NOA**

NOA is a Bucharest-based professional services firm specializing in internal and financial audit, tax and financial consultancy, business advisory and M&A advisory. Serving more than 100 international and local clients across sectors such as technology, infrastructure, FMCG and retail, our specialists combine deep expertise with agile processes to deliver timely and well-informed business advice.

NOA operates without traditional hierarchies or bureaucracy. Instead, we embrace independence, innovation and human-centric values, empowering our people to take ownership and make a real impact. By partnering closely with ambitious leaders, we help them navigate today's volatile economic landscape with confidence.



### **Interested in joining us?**

Send your CV to [office@noagroup.ro](mailto:office@noagroup.ro) with the subject line: **Application for [role\_title]**.

To help us better understand your profile, please include brief answers to the following questions in your email:

1. How many years of relevant experience do you have?
2. How would you rate your Excel proficiency?  
1 – Basic | 2 – Beginner-intermediate | 3 – Intermediate | 4 – Advanced | 5 – Expert
3. Are you currently based in Romania?

*Please note that only candidates selected for the next stage will be contacted.*